

Nestlé In Society

Creating Shared Value

Progress and Commitments 2020

Middle East



Nestlé's purpose is about enhancing quality of life and contributing to a healthier future. We have identified three areas where Nestlé creates impact: for Individuals and Families, for our Communities and for the Planet.

Creating Shared Value, or CSV, is the fundamental way we do business; and how we bring our purpose to life. We believe that for our company to be successful in the long term, we must create value not only for our shareholders, but also for society and the environment we live in.



In 2015, we published the first Nestlé in Society Report for the Middle East, outlining our 20 Creating Shared Value commitments and specific objectives in the areas of Nutrition, Responsible Sourcing, People & Compliance, Water and Environmental Sustainability.

We understand the diverse nutrition challenges people face in the Middle East; from over-nutrition to under-nutrition and micronutrient deficiencies. Eleven of our 20 commitments are focused on nutrition; geared towards building nutrition knowledge with science and research, offering tastier and healthier product choices, and inspiring people to lead healthier and happier lives, with specific focus on children.

In this document, we share our progress to date, and define our commitments 2020. We have the capacity, and more importantly the determination to play a positive role in society.

We look forward to receiving your feedback on our progress and how to further improve our actions and goals to create a positive impact for Individuals and Families, for our Communities and for the Planet.

Yves Manghardt Chairman and CEO Nestlé Middle East FZE

Our Purpose

Enhancing quality of life and contributing to a healthier future



For Individuals and Families







For our Communities





Our People & Compliance





For the Planet









For Individuals and Families

Enabling healthier and happier lives

	Our	Commitments
155		

Our Progress to Date

Our Objectives 2020



- **Build knowledge leadership** in children's nutrition
- Landscaping study for children aged 0-12 years
- Findings: gaps and challenges

- Launch large scale research for children aged 0-12 years by 2017
- Further build and share knowledge



- Further provide nutritionally sound products designed for children
- Launched 3 products for kids per year
- Maintained 100% compliance to the Nestlé Nutritional Foundation
- Launch 3 products for kids per year to help fulfill healthy eating occasions during the day



- Help reduce the risk of under-nutrition through micronutrient fortification
- Provided more than 8 billion servings of fortified food products per year
- Provide 8.7 billion servings of fortified food products per year



- Reduce salt, sugar, and saturated fats in our products
- Our products support the WHO target of 5g salt per day
- We have reduced an overall of 10.7% salt in our products
- · All of our children's products already meet the Nestlé Nutritional criteria for sugars
- None of our products contains trans fats*
- We have reduced 6.5% saturated fats in our products

- Further reduce salt in our products
- Reduce 5% sugar in confectionery
- Further reduce 10% sugar in breakfast cereals
- Up to 30% sugar reduction in cereals to date
 Further decrease saturated fat in relevant products



- Increase vegetables, grains, pulses, nuts and seeds in our foods and beverages
- Whole grain #1 ingredient in children & teen breakfast cereals
- Breakfast cereals with green banner provide at least 8g whole grain per serve
- Introduce new culinary product ranges with pulses, grains and vegetable
- All breakfast cereals will have whole grain as #1 ingredient providing at least 3g fiber



For Individuals and Families

Enabling healthier and happier lives

Our Commitments	Our Progress to Date	Our Objectives 2020
06 Simplify our ingredients list and remove artificial colours	 We embarked on our "kitchen cupboard" approach to simplify our ingredients All kids confectionery products do not contain artificial colours 	 Continue simplifying our ingredients Remove all artificial colours from our products
O7 Deliver nutrition information, advice and portion guidance	 All our products feature the Guideline Daily Amounts (GDA) on front of pack All of our products provide portion guidance 	Continue to apply and explain nutrition information on packs, at point of sale and online
08 Promote healthy hydration as part of a healthy lifestyle	 Project WET expanded to 5 countries Healthy hydration is part of our kids programmes 	 Further implement healthy hydration awareness for parents, teachers and kids Build and share research data on hydration
09 Promote healthy diets and lifestyles	 We promote healthy diets and lifestyles, through 3 programmes to empower parents, teachers and children to foster healthy behaviour 	 Further sustain and strengthen the kids programmes, while continuing to measure impact on behavior change Help 1 million children lead healthier lives
10 Ensure responsible marketing communication to children	 We have implemented a strengthened policy on marketing communication to children Nestlé is a signatory of the Marketing to Kids Pledge of the International Food & Beverages Alliance in the GCC 	 We will continue to ensure responsible marketing practices Further engage in voluntary efforts to promote these practices in the industry
11 Market breast-milk	 Nestlé complies with all international and local regulations Since 2011, we are the first to be included in the FTSE4Good index 	 Promote breastfeeding and continue to strengthen our practices to consistently meet the WHO recommendations, FTSE4Good Index BMS (Breast Milk

• We have conducted more than 20 audits

in the last 5 years to ensure compliance

Substitute) criteria and local regulations

substitutes responsibly



For our Communities

Helping to develop thriving, resilient communities

Our Commitments

Our Progress to Date

Our Objectives 2020





- 12 Implement responsible sourcing in our supply chain
- We work with more than 5,600 suppliers
- We perform more than 40 supplier audits per year
- Cover 80% of the total volume sourced from audited and compliant suppliers





- 13 Foster career opportunities for youth in the Middle East
- More than 30% of our employees are under 30 years
- 2,000 youth hired since 2010
- 430 hired in 2016 and 5,000 impacted
- Launched the "Alliance for Youth"
- Hire 650 youth and impact 16,000
- Further expand the "Alliance for Youth" members to increase hire and impact



- 14 Enhance gender balance
- Launched our Diversity and Inclusion framework across the company
- 24% women among managerial positions (from 16% in 2011)
- Maternity leave up to 6 months
- Continue to achieve annual increases in the percentage of women managers and senior leaders



- 15 Ensure that all Nestlé employees are covered by a certified safety and health management system
- All our sites are certified for safety and health management (OHSAS 18001)
- In 2016 alone, more than 90,000 safety and health observations were recorded by Nestlé employees
- Continue to ensure all Nestlé employees are covered by a certified safety and health management system



- 16 Provide CSV, nutrition (NQ) & environmental sustainability training for our employees
- All employees trained for nutrition and environmental sustainability
- Nutrition training extended to our customers
- We launched our internal CSV training
- Continue to strengthen nutrition and environmental awareness among employees
- Reach out to our partners and suppliers



For the Planet

Stewarding resources for future generations

Our Commitments

Our Progress to Date

Our Objectives 2020





- Work to achieve water efficiency and sustainability across our operations
- Since 2010: 35% reduction in water* withdrawal

 Further reduce water* withdrawal to reach 40% reduction





- 18 Provide climate change leadership
- Since 2010: 32% reduction in energy* consumption
- Since 2010: 28% reduction in greenhouse gas* (GHG) emissions
- Further reduce consumption to reach 40% energy* reduction
- Further reduce to reach 35% GHG* emissions reduction



- 19 Improve the environmental performance of our packaging
- 200 tons packaging materials saved in the last 2 years
- Measures included packaging optimization in shipping and wrapping materials
- We will continue to analyze and optimize our packaging portfolio



- 20 Reduce food loss and waste
- We achieved 99% reduction in waste for disposal at our manufacturing sites
- We started engaging with stakeholders on food waste challenges in the region
- Achieve 0 waste for disposal in all sites
- Accelerate progress globally towards halving food waste by 2030
- Promote reduction of food waste to stakeholders, food professionals, consumers and employees

NESTLÉ INTHE MIDDLE EAST 13 COUNTRIES; 18 FACTORIES





Creating Shared Value

US\$ 620 Million

Investments in the region since 2010



13,000

Employees across the region



US\$ 340 Million

Salaries and social welfare expenses in 2016



US\$ 2.4 Billion

Total Sales in the Middle East in 2016



18

Factories across the region





To know more, please visit:









